

B-69310

Holiday Compensation -- Employee Holiday Pay Act of June 29, 1938 --
Employee Status Determinations

Under the Annual and Sick Leave Act of 1951, there is no distinction between permanent and temporary employees for leave purposes so that leave regulations may no longer be used in determining "regular employees" for purposes of the holiday pay act of June 29, 1938; however, in view of the Civil Service Regulations which recognize as temporary all appointments made for a period not to exceed one year, employees holding indefinite appointments not limited to one year or less may be considered as "regular employees" under the 1938 act and entitled to regular compensation when prevented from working on holidays, however, employees appointed for limited periods of not to exceed one year are considered as temporary employees and are not entitled to the benefits of the 1938 act.